



YUKON WORKERS'  
COMPENSATION  
HEALTH AND  
SAFETY BOARD

SUBJECT: CLAIMS & BENEFITS

POLICY NO.: CL - 48

BOARD APPROVAL:

APPROVAL DATE: 95-04-13

BOARD ORDER NO.:

EFFECTIVE DATE: 95-04-13

## POLICY STATEMENT

### SECTION

REFERENCE: WCA 31

OH&S Minimum First-aid Regulations 12.1, 13.1, 13.2, 15.3, 15.4, 17

POLICY:

### EMERGENCY TRANSPORTATION

#### GENERAL INFORMATION

The Workers' Compensation Act states that where a worker suffers a work-related disability, the worker's employer shall immediately provide and pay for emergency transportation for the worker to a hospital, medical practitioner, home, or other place that may be required by the worker's condition.

Further, the Worker's Compensation Act states that where an employer fails to provide emergency transportation and another person or the board incurs expense at doing so, the board shall reimburse the person and shall recover the amount from the employer.

The Minimum First-aid Regulations, pursuant to the Occupational Health and Safety Act, states that the first-aid attendant shall be in charge of all first aid treatment until medical aid is available. The decisions of the first-aid attendant shall not be over-ruled by supervisory personnel.

#### POLICY

##### **A. DEFINITIONS**

- (a) EMERGENCY

Emergency means a work-related disability that calls for immediate action without the benefit of full medical deliberation.

(b) **INITIAL TREATMENT**

Initial treatment means medical treatment, provided by a nurse working in an expanded role or by a medical practitioner that stabilizes the condition of the injured worker and allows for full medical deliberation in taking further action.

(c) **EMERGENCY TRANSPORTATION**

Emergency transportation means the immediate transport of a worker who has suffered a work-related disability, to initial treatment.

(d) **NURSE WORKING IN AN EXPANDED ROLE**

Nurse working in an expanded role means a nurse with outpost nursing or advanced clinical skills training and who is recognized as such by Health Canada. This designation allows the nurse to carry out an initial physical assessment and, in consultation with a medical practitioner, provide treatment, dispense medication and request a medivac as required by the condition of a patient in a small community or in a remote location.

**B. CALLING FOR EMERGENCY TRANSPORTATION**

The first-aid attendant decides whether a work-related injury requires emergency transportation, and, if the first-aid attendant is not present, the employer, the worker or another person may call for emergency transportation.

**C. EMERGENCY TRANSPORTATION COSTS**

The employer is responsible for the payment of all emergency transportation costs to initial treatment within the Yukon. If emergency transportation takes the disabled worker out of Yukon, the employer is responsible for payment of the Yukon portion of such transportation including percentage payment of air transport to Yukon border.

Emergency transportation costs are all costs related to transporting an injured worker to initial treatment. These costs include, but are not limited to, air carriers' contract services, medical practitioners' travel expenses, ambulance services, telecommunication charges, employees' wages, and employees' travel expenses. Costs may also include any other means of transportation (e.g., boat or snowmobile) required to move an injured worker.

Emergency transportation costs are separate from, and may be in addition to, costs incurred by fulfilling the requirements of the Minimum First-aid Regulations of the Occupational Health and Safety Act.

**D. SUBSEQUENT EMERGENCY TRANSPORTATION COSTS**

If, as a result of a disabled worker's condition, a medical practitioner is called to the site of injury, and the medical practitioner subsequently decides that the disabled worker should be transported to a medical facility, the claims adjudicator may approve payment of some or all of the subsequent transportation costs of the disabled worker.

**E. EXCEPTION CLAUSE**

Exceptions to policy may be made by the Director of Claims. Notification of any exception must be immediately provided to the President with reasons for the exception.

**REFERENCES**

Worker's Compensation Health and Safety Board:  
Arising out of and in the Course of Employment Policy Statement  
Pre-Existing Conditions Policy Statement  
Disability Policy Statement

Occupational Health and Safety Act:  
Minimum First-Aid Regulations