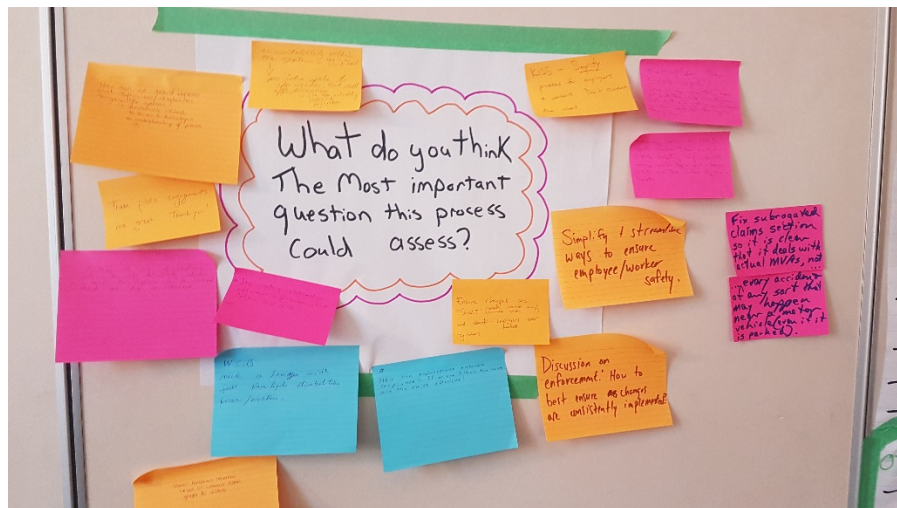


## Acts modernization external advisory group meetings 3 and 4 - occupational health and safety issues

### Big issues

The question “what do you think is the most important question this process could assess?” was given at the beginning of each external advisory group (EAG) meeting and members had a few minutes to record their thoughts. Below are the responses from EAG 3 and EAG 4. The input received will be discussed during the review and wrap up meetings in January, 2020.



*Simplify and streamline ways to ensure employee/worker safety.*

*Ensure changes are “SMART” (specific, measureable, attainable, realistic, and timely) and benefit employer and workers over regulators.*

*Acts must be clear! BUT... much education and training required to communicate it.*

*Fix subrogated claims section so it is clear that it deals with actual motor vehicle accidents (MVA), not every accident of any sort that may happen near a motor vehicle (even if it is parked).*

*Accountability within the system – law is a blunt tool → intro spoke to efficiencies, but not effectiveness – like actually reducing injuries.*

*How can we assist persons with difficulties/disabilities navigate the system? i.e. functionally illiterate, no access to technologies, no understanding of process, etc.*

*These public engagements are great! Thank you!*

*The working relationship between self-governing First Nations and YWCHSB.*

*Monitoring the rate of compliance with the Occupational Health and Safety Act. Identify indicators and monitor those. Compliance can be increased through such things as enforcement.*

*Recognize the good work!! Some cringe when they hear YWCHSB and the enforcement pieces. Get out and pat organizations on the back for the good work they do.*

*Having both an OHS joint committee and an OHS safety rep works very well for us. Less OHS on the side of one's desk.*

*KISS- Simplify processes for employers and workers. Don't reinvent the wheel.*

*Simplify and streamline ways to ensure employee/worker safety.*

*Discussion on enforcement – how to best ensure changes are consistently implemented?*

*How can enforcement enhance compliance? If no one follows the rules are the rules effective?*

*Sexual harassment prevention – use of women's support groups for victims.*

*YWCHSB – need a lawyer which has full knowledge about disabilities persons/ workers.*

*Logged near misses.*