



## Policy Amendment Proposal IN-01 Application of Polices

This policy amendment proposal relating to the application of policies will reflect the issues consulted on during the engagement for the *Workers' Safety and Compensation Act* (the 'Act') and will align the amendments made in the new legislation.

The new Act comes into force July 1, 2022. The intended effective date of the proposed policy amendments will be July 1, 2022.

The proposed amended Application of Policies policy will reflect minor changes to ensure consistency with the provisions of the Act.

A five-year policy review plan will be developed later in 2022. After July 1, 2022, all amended policies to align with the new Act will be prioritized for a more detailed review.

The purpose of this policy is to outline how the policies established by the board of directors will be applied, in order to ensure consistency in decision-making and that the objectives of the Act are being met.

### Relevant sections of the Act

The following sections of the Act are relevant:

- 12 responsibilities of board of directors
- 195 records to be publicly available

**Proposed minor changes to this policy** are highlighted in yellow

- changes to section references, language and definitions

### Board Orders/Regulations

N/A

### Current policy

[IN-01 Application of Board of Directors Policies](#)

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## Policy Amendment Proposal IN-01 Application of Polices

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The board of directors is providing this policy amendment proposal to stakeholders seeking their input, comments, questions and suggestions.

Some questions for consideration:

1. Are there any general comments about this policy proposal?
2. Are there any gaps in this policy proposal?
3. Additional comments?

The views of our stakeholders are important to us. All feedback will be considered prior to the board of directors approving any amendments.

Engagement on this policy proposal closes on **March 31, 2022**. Please provide your feedback by:

1. Downloading a [fillable form](#) on our website and sending it as an attachment to [Policy.Feedback@wcb.yk.ca](mailto:Policy.Feedback@wcb.yk.ca)
2. Emailing comments directly to [Policy.Feedback@wcb.yk.ca](mailto:Policy.Feedback@wcb.yk.ca)
3. Receipt in our building by March 31, 2022, by mail or drop off at  
*Yukon Workers' Compensation Health and Safety Board*  
*401 Strickland Street*  
*Whitehorse, Yukon Y1A 5N8*

By the end of April a summary of all feedback on this policy amendment proposal will be published on our website at [www.wcb.yk.ca](http://www.wcb.yk.ca)

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# Policy Amendment Proposal

## IN-01 Application of Policies

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**Preventing** work-related injuries is the most important job in any workplace. The *Workers' Safety and Compensation Act* establishes the responsibilities of all workplace parties to work together to ensure the physical and psychological health and safety of workers. When injuries do occur, workers and employers must continue to work together to facilitate an injured worker's early and safe return to health and work.

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### **Purpose**

This policy outlines how the policies established by the board of directors will be applied, in order to ensure consistency in decision-making and that the objectives of the Act are being met.

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### **Definitions**

**board** means the Workers' Safety and Compensation Board

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## **Policy Statement**

### **1. General**

The board of directors is responsible for the establishment of policies for the interpretation, application and administration of this Act and the regulations.

The Act also provides that the board must make all policies established by the board of directors publicly available.

### **2. Application of the Policies**

Policies provide direction and guidance for the interpretation **and administration of the** Act, ensuring consistency in the application of the provisions of the Act, and to ensure that the objectives of the Act are being met.

It is recognized that the policies cannot be tailored to meet every situation which may arise in applying the provisions of the Act, and therefore are not meant to fully replace the exercise of judgment by the board.

The exercise of good judgement is an essential component of decision making which must be carried out when the **Act or policies** do not provide direction in a given situation, or when the situation is unique or was otherwise unanticipated when the policy was established.

In these circumstances, appropriate solutions based on sound reasoning that is consistent with the intent and purposes of the Act and policies are required, and further policy development will also be considered as appropriate.



## Policy Amendment Proposal IN-01 Application of Policies

### Public Availability of the Policies Established by the Board of Directors

All policies are accessible on the board's website. Copies of the policies are also available at the board's office at 401 Strickland Street, Whitehorse, Yukon and will be provided at a reasonable cost.