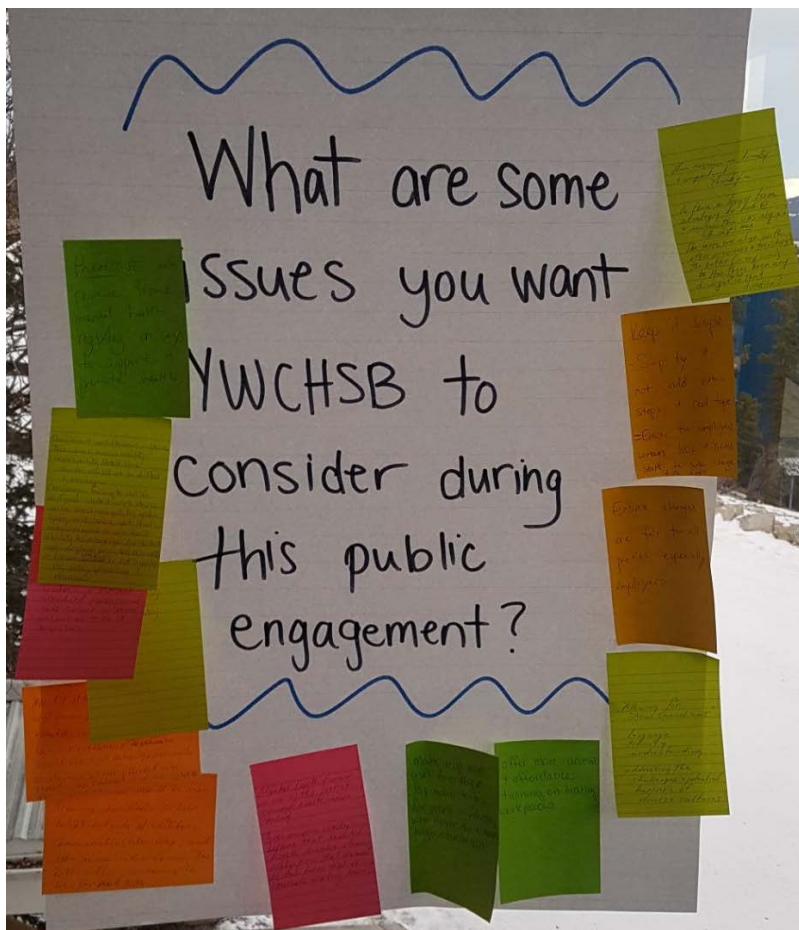


Acts modernization external advisory group meetings 5 and 6 assessments issues and mental health

Big issues

The question “what are some issues you want YWCHSB to consider during this public engagement?” was given at the beginning of external advisory group (EAG) meeting 5 and 6. Members had a few minutes to record their thoughts and post their thoughts on the wall. Below are the responses from EAG 5 and EAG 6. The input received will be discussed during the review and wrap up meetings in January, 2020.



Allowing for “New Canadians”

- *Language*
- *Training*
- *Understanding*
- *Addressing the challenges and potential barriers of diverse cultures*

Ensure changes are fair for all parties, especially employers.

Keep it simple. Simplify and not add extra steps and red tape. Easier for employers, workers, and YWCHSB staff to make changes if it's simple.

This review is timely and important – thank you.

Is there a longer term strategy to look at and review the occupational health and safety (OHS) regulations? The more we align with other provinces and territories the better (in my view). Has there been any dialogue started in that direction?

Internal responsibility, personal responsibility.

Offer more accessible and affordable training on healthy workplaces.

Make regulations more user friendly, “Lay-mans” terms for people in industry who maybe don't have high education.

Mental health disorder is one of the fastest growing health issues today.

Does anyone really believe that mental health disorders stem solely from that segment of our lives that is outside working hours?

I think there should be more training facilities to help benefit outside of Whitehorse. Communities (Yukon College) could offer courses in the communities rather than us coming to Whitehorse for Northern Safety Network Yukon.

Most First Nations Governments are self-governing and have to follow federal legislation; I feel YWCHSB should have a First Nations liaison worker to assist the First Nations Governments as they are a little different when reporting to Federal and using YWCHSB for insurance.

Change the language around stress or define it.

Bring in 13 risk factors of National Standard psychological into labour-relations exclusion – tie it together.

Counteract entitlement culture.

Individual accountability/responsibility for self-care.

- *Burden should not be shifted to employers.*

Challenge – failure to act for self-care related to work stress can be compromised by underlying conditions that compromised a worker's ability to recognize/understand use employer provided resources.

- *“Blame” employer for not supplying policy/procedure/resources.*

Proactive, not reactive. Frame mental health regulation/legislation to support and promote health.

Regarding mental health: even if a person has previous exposure to trauma and therefore, is somewhat vulnerable, if they have been successful at work, this past trauma should not be considered part of the assessment regarding whether or not a claim is compensable. If a mental injury happens at work, that changes things so that the person can't work, this should be the only info relevant to considering a claim.