

## BOARD POLICIES

### REHABILITATION

At the Workers' Compensation Board meeting held on March 28, 1984, the following policy was agreed upon and adopted.

#### No. 2 Re-employment Assistance Allowance

The purpose of this allowance is to assist workers in supporting themselves and their dependents until they are able to establish themselves in employment following a period of temporary total disability or temporary partial disability.


At the end of the above period re-employment assistance allowance may be approved as follows:

- Three months - Claims Officer,
- Beyond three months - refer to the Rehabilitation Committee,
- Appeals - refer to the Review Committee.

Beyond the first month the Claims Officer will obtain the following:

- (1) Statement of worker's monthly living expenses (budget) and income from all sources.
- (2) Contacts made by the worker as well as job referrals. Unemployment Insurance Benefits must be applied for if eligible. The amount of Unemployment Insurance Benefits received is to be considered in determining the amount of any re-employment assistance allowance paid beyond the customary Unemployment Insurance Commission waiting period.
- (3) Where an injured worker has a temporary partial disability award, and is unable to return to work because no suitable employment is available, consideration for payment of re-employment assistance allowance together with the assessed temporary partial disability shall not exceed in value the worker's established full compensation. In setting this allowance, consideration shall be given to entitlement from other sources such as Unemployment Insurance Benefits.
- (4) Where a worker having temporary partial disability returns to work with an earnings loss and wage, together with temporary partial disability award, does not equal full compensation rate, then re-employment assistance equivalent to the difference may be considered. In no case shall total payment exceed the maximum compensation rate provided under the Act. Also, when considering such allowance there should be some assurance that the wages paid will increase within a reasonable time so as to render the allowance no longer necessary.

The cost of these services should be charged to the Reserve for Rehabilitation.

  
B. Booth  
Chairman