

Train to save

A reminder to Yukon employers about the CHOICES rebate program



What is CHOICES?

CHOICES is a rebate program that rewards you for training your employees. You invest in training to create a safer, healthier workplace, and we reduce your workers' compensation premiums.

How much money can I save?

CHOICES rebates range from 4% to 10% of your annual WCB assessment, resulting in cash savings to a maximum of \$25,000 per year. COR- and SECOR-certified businesses automatically qualify for a 10% rebate.

What kind of training is eligible for CHOICES?

A broad range of training is eligible for CHOICES, provided it is delivered by approved third parties (e.g., Northern Safety Network Yukon, St. John Ambulance, Yukon College, etc.) and results in a certificate, transcript, or other proof of completion. Free and online training may be eligible.

Training does not necessarily need to have a safety focus: Training that increases your workers' skills, thereby enabling them to perform their jobs more safely, and return-to-work or other training aimed at mitigating injury would qualify for a rebate.

Regardless of your type of industry, there is some sort of training that qualifies for a rebate; in fact, you may already be providing CHOICES-eligible training to your workers and not realize it.

Many training options apply to more than one industry group: Courses such as First Aid, Hazard Assessment and Control, WHMIS 2015, and Return to Work Basics, for example, are appropriate training for your workers whether you are running an adventure tourism business, installing heating systems, or providing aesthetic services.

Here are a few examples of training that qualifies for CHOICES rebates. Visit the CHOICES pages on our website for a more complete list.

Industry	Possible training options
Resources & Transportation (e.g., farming, trapping, pilot car services, outfitting)	ATV / Boating Safety Chainsaw Safety Rigging and Hoisting Wilderness Survival
Construction (e.g., electrical contractors, carpentry, plumbing)	7 Steps to Electrical Safety H2S Alive Winter Driving Lock Out Tag Out
Services (e.g., childcare, professional offices, restaurants and caterers, janitorial services)	Fire Extinguisher FOODSAFE Verbal Judo WHMIS

How are CHOICES rebates calculated?

COR/SECOR-certified employers receive the maximum 10% rebate. Rebates for other employers are calculated based on the industry and rate group you belong to, your assessable payroll, and the number of hours of training. To find out what your rebate might be, refer to the CHOICES policy on our website or contact the CHOICES Coordinator.

How do I get my CHOICES rebate?

We've made it very easy for you to get your CHOICES rebate. Just complete Section B of your annual Employer's Payroll Return (EPR) form. You do not need to provide training documentation with your EPR report, but we may ask for proof of training before processing your rebate or as part of a spot audit.

We will deduct your CHOICES rebate from your premiums.

What if I'm ordered by OHS to provide training? Does that qualify for a rebate?

The CHOICES program rewards employers who take a proactive approach to safety, so training that you are required to do under an order from an Occupational Health and Safety officer does not qualify for a rebate.

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CHOICES
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Save money.



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