

**Chapter:** General and Administrative

**Legislative authority:** section 151

### *Prevention statement*

*Preventing injuries is one of the most important responsibilities in the workplace. The Workers' Safety and Compensation Act (the 'Act') establishes the responsibilities of all workplace parties to work together to ensure the physical and psychological health and safety of workers. When injuries do occur, workers and employers must continue to work together to facilitate an injured worker's early and safe return to health and work.*

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## Purpose

This policy explains the role of the medical consultant.

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## Definitions

**Appeal Tribunal** means the appeal tribunal continued under Part 5 of the Act

**board** means the Workers' Safety and Compensation Board

**worker** means a person who performs work or services for an employer under a contract of service or apprenticeship, written, or oral, express or implied and as further defined in section 77 of the Act

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## Policy statement

### 1. General

The Act provides that the president must appoint one or more medical consultants, who have the following duties:

- a. to provide ongoing educational and advisory assistance to the board on health care matters generally;
- b. to advise the board with respect to health care issues that are involved in claims for compensation; and
- c. to perform any other duties that are related to health care issues as determined by the president.

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**Effective date:** July 1, 2022

## 2. Role

The role of the medical consultant is:

- a. to provide opinion to board staff, the Appeal Tribunal and the board of directors on compensation and medical issues;
- b. to review and interpret medical reports as required;
- c. to participate in the case management process;
- d. to examine injured workers;
- e. to comment on recommended medical treatment options for injured workers;
- f. to assess and provide ratings for workers' work-related permanent impairments;
- g. to provide education and training to board staff in the area of medicine;
- h. to provide prevention education to employers and workers in the area of medicine;
- i. to liaise on behalf of the board with the medical community both within and outside Yukon;
- j. to serve as a resource in policy development that is medical in nature;
- k. to research medical issues which are of relevance to the board;
- l. to assist in the medical surveillance programs; and
- m. to assist board staff in the investigation of workplace accidents.

## 3. Alternate Medical Consultant

An alternate medical consultant will act on behalf of the board when a medical consultant is the injured worker's physician.

#### 4. Hiring of the Medical Consultant

Medical consultants will be hired by the president of the board.

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#### History

GN-03 Role of the Medical Consultant, effective July 1, 2008, revoked July 1, 2022

GC-07 Role of the Medical Consultant, effective January 26, 1995, revoked July 1, 2008